

Recruitment Policy



Keystone and Kilittaşı Schools recruit diverse, qualified faculty year-round. Applicants must:

- Hold teaching certifications
- Have degrees in the subject taught
- Meet English proficiency standards (ELA applicants must hold citizenship from English-speaking countries)
- Pass child protection screening and submit a criminal background check

Recruitment Steps:

1. Submit CV
2. Initial review and phone call
3. Online interview
4. Demo lesson (video or in-person)
5. In-person interview (if in Turkey)
6. Offer extended upon document verification

Benefits:

- Group health insurance
- Fee discounts for staff children
- Professional development opportunities