



Child Protection Policy (CPP)

Goal

Ensure student safety through preventative measures, reporting protocols, and collaboration with parents and authorities.

Definitions

- **Child:** Refers to any individual under 18, as defined by the United Nations Convention on the Rights of the Child.
- **Child Abuse:** Refers to any action or omission that results in harm, possible harm, or danger to a child's physical, emotional, or sexual well-being.
- **Reporting:** Informing appropriate authorities, such as the Ministry of Family and Social Services or designated personnel, about suspected or known incidents or child abuse or neglect concerns is crucial for ensuring prompt intervention and protection.
- **Child Protection Officer:** The person in charge of the Child Protection Team, responsible for the institution safeguarding their students.

Core Actions

- Concerns are taken seriously and addressed promptly with child-centered approaches.
- Staff and students are trained in recognizing and reporting abuse.
- The Child Protection Team (CPT) includes the CPO, admin, counselors, nurse, and teachers.
- Reports can be made anonymously via CPO boxes. External referrals are made when required.

Record-Keeping

- Student files include personal, academic, health, and behavioral information. Files are stored securely and retained for two years after a student leaves.

Recruitment

- All staff must pass child protection checks, including a criminal background report from their home country. Child protection questions are included in interviews.

Allegations



- Any allegation against staff is investigated confidentially and reported to legal authorities as necessary.

Training

- All staff and volunteers receive ongoing training on child protection and appropriate conduct.

Roles of Volunteers, Students & Parents

- Volunteers must report concerns, follow privacy rules, and not photograph students without approval.
- Students are taught their rights, boundaries, and reporting channels.
- Parents are encouraged to engage, report concerns, and support child protection efforts.

Relationship Education

- Follows PEI guidelines and allows parental opt-out. Promotes a safe, respectful environment for open discussions.